

Diversity Charter

Signatory, on behalf of <NAME ORGANISATION>, declares:

- The pursuit of diversity and inclusion is important for our organisation. <NAME ORGANISATION> wants to promote the application of the principles of equal opportunity at all ranks.
- The usefulness and necessity of a diverse staff are linked to strategic objectives. Our organisation sees the added value of diversity and inclusion for achieving the organisational goals.
- <NAME ORGANISATION> is committed to at least one clear challenge aimed at promoting diversity and inclusion.

Challenge:

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Brief explanation:

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- This challenge is outlined in an Action Plan, in which the goals, investments and approach are clearly set out. Within six months after signing this Diversity Charter, this plan will be submitted by us to *Diversity at Work*.
- <NAME ORGANISATION> starts/continues a dialogue with the work council/staff representation/representatives of employees about setting out and applying our diversity policy.
- Our employees will be informed about our involvement in the area of diversity, equal opportunities and the results of our efforts.
- <NAME ORGANISATION> will report annually on the efforts and results that are aimed at completing the challenge(s).
- <NAME ORGANISATION> shares experiences and knowledge regarding the achievements of this challenge and diversity policy in general with other organisations.

Signature:

Organisation:

Name:

Position:

Place:

Date: