

NOTIFICATION FORM

Survey of the information to be provided in accordance with article 8, paragraph 1 of the Merger Code 2015 of the Social and Economic Council ('SER-Fusiegedragsregels 2015'), hereinafter referred to as the '**Merger Code**'.

1. Merger as meant in the Merger Code (article 1, paragraph 1, sub e)

- a.) Have the enterprises involved in the intended merger reached an agreement on the (main) terms of the merger?
- b.) Which enterprises are involved in the merger?
- c.) By which entrepreneurs are the enterprises maintained?
- d.) In which way will the control over the enterprise be transferred?
- e.) Will the control over the entire enterprise be transferred or only a part thereof?
- f.) What is the nature of the activities performed by the enterprises involved?
- g.) What is the nature of the enterprise to be newly established with regard to the merger, if any?

2. Applicability of the Merger Code as regards to its scope (article 2)

- a.) Does at least one enterprise that is involved in the merger and is registered in the Netherlands employ normally at least 50 employees, or
- b.) Is at least one enterprise that is involved in the merger a member of a group of enterprises of which the total number of persons together employed by the members of the group registered in the Netherlands, normally at least 50?
- c.) If so, which enterprise(s)?
- d.) Does a collective bargaining agreement apply to any of the enterprises involved in the merger which stipulates that the Merger Code is applicable?
- e.) If so, what is the content of these provisions in the collective bargaining agreement?
- f.) Does the enterprise in which the control will transfer employ on average less than 10 employees?
- g.) Does the intended merger possibly fall within the jurisdiction of Dutch law?

3. Employees' associations as meant in the Merger Code (article 1, paragraph 1, sub f)

Which employees' associations are involved in the merger?

4. Public announcement as meant in the Merger Code (article 3, paragraph 1)

- a.) Has any of the parties involved made any public announcement(s) regarding the merger (as intended)?
- b.) If so, at what time and in which manner have the employees' associations been informed of its content?

The secretariat kindly requests **to attach a copy** of the public announcement(s).

5. Notification as meant in the Merger Code (article 4)

- a.) To which employees' association(s) has the notification as referred to in article 4, paragraph 1 of the Merger Code been sent?
- b.) To which addresses and to whose attention has this notification been sent?
- c.) On which date has the notification as referred to in article 4, paragraph 1 of the Merger Code been sent?

The secretariat kindly requests **to attach a copy** of the notification(s) sent to the employees' association(s).